



**P A N T H E R**  
**P R I N T & D E S I G N L T D**  
***ENVIRONMENTAL POLICY***

*January 2004 (PPDP 05)*

**ENVIRONMENTAL POLICY**

**Panther Print is very aware and sensitive to the potential effects that the printing industry could have on the environment if the fullest care is not taken to ensure that the company and its staff are fully committed to ensuring the minimum use of resources, reusing wherever possible and recycle at every opportunity. Every procedure and practice is therefore scrutinised to ensure that the fullest adherence and implementation to these principles.**

Panther Print & Design is committed to the principles of sustainable development, including the protection and improvement of the environment.

It is the Company's firm intention to ensure that the highest practicable standard of consideration is given to the Environmental impact of the undertakings of Panther Print & Design Ltd. The aim is for sustainability, i.e. that by utilising only adequate natural resources in the achievement of the undertakings it will not compromise the chances of others in the future from achieving theirs.

The Company accepts in full its obligations to work to the requirements of legislation and the codes of good practice relating to waste, contamination, noise, pollution and the environment in general.

Panther Print will ensure through its buying policy that products purchased will be from renewable sources. Should there be products available that possess similar qualities to a material used but with less environmental impact, those products will be purchased in preference.

The effectiveness of the Company's Environmental Policy relies heavily on the co-operation of Company employees and the co-ordination/control of their activities as well as those organisations and persons engaged by the Company. Panther Print will ensure through its vigilance that duties and the responsibility to do everything possible to protect the environment is adopted by others.

The government strategy to reduce, reuse and recycle will be a most important consideration in respect of all work and activities undertaken by the Company at each stage of the work.

We aim to create a sustainable and high quality environment and this policy sets out the commitments that we make to achieve it. These commitments will be honoured and pursued throughout the organisation from Senior Management to operational and front line staff.



We will demonstrate this commitment both in improving our own environmental performance and in developing comprehensive policies. We will also encourage positive environmental action from other businesses and our partners.

In continuously improving our own environmental performance, the Company is committed to:

- Placing sustainable development as a fundamental principle and ensuring our services and operations comply with or exceed all statutory environmental legislation
- Adopting water and energy saving measures in Company buildings
- Reducing the amount of fuel used by vehicles on company business
- Reducing the amount of waste produced and increasing the proportion we recycle
- Reducing the volume of paper it uses and increasing the proportion of recycled paper it buys
- Practising “Green” purchasing of products which are made and which can be disposed of in an environmentally sustainable manner and preferring to deal with suppliers to do the same
- Reducing environmental pollution that we cause, including emissions from Company buildings and vehicles
- Training and developing of staff in order to raise awareness of and commitment to a positive environmental agenda
- Implementing an Environmental Management System throughout the Company which will set improvement objectives and targets and measure progress of our environmental performance
- Striving in all our activities to be a ‘Good Neighbour’

In terms of developing our policies we will continue to work to develop, participate in and implement Agenda 21 and will seek to secure:

- Quality and accessibility in the built and natural environment
- Sustainable environmental and economic regeneration
- Reductions in the amount of waste and increases in the proportion of waste which is recycled

The Company has appointed Andy Patmore as the person with particular responsibility for all matters of environmental awareness and implementation of processes to reduce, reuse and recycle and monitor environmental awareness by maintaining records and reporting to the Senior Management Team at their regular meetings.

## **Energy**

Records are maintained and will be scrutinised by the Senior Management Team regularly to ensure minimum use of energy sources. This to cover electricity and gas.

Low energy, high efficiency lighting under automatic switch off control when areas are not in use has been installed and will be regularly maintained.

Notices are posted throughout the office and workshop area will be provided to draw attention to the need for constant vigilance and implementation of energy consciousness.

## **Water**

In common with the procedures for scrutinising gas and electricity, water usage will also be subject to monitoring by the Senior Management Team. Targets for reduction will be developed and implemented.



## **Hazardous Substances**

All hazardous substance usage will be carefully monitored and controlled. Every opportunity for using substitute materials that remove the need for any hazardous substance will be investigated and introduced as appropriate. Records of use will be properly maintained and scrutinised by the named responsible person.

## **Waste**

Panther Print will ensure that through correct and on-going procedures, waste is kept to an absolute minimum. This will not only help with the environmental policy but will reduce costs and allow savings to be passed on to our customers therefore making us more competitive.

Where waste does occur, every effort is to be made to re-cycle materials.

Where re-cycling is not possible, materials will be disposed of safely and efficiently with due regard to Duty of Care and legislation applicable e.g. "Certificate of Environmental Compliance"

Panther Print recognises its responsibilities under Duty of Care within the Environmental Protection Act 1990, the EP (Duty of Care) Regulations 1991, Controlled Waste (Registration of Carriers and Seizure of Vehicles) Regulations 1991, Special Waste Regulations 1996 and other associated statutory provisions.

All waste will be stored in a safe and secure manner and be kept in suitable containers. All appointed waste removers will be registered carriers and hold the relevant waste disposal management licenses applicable to the waste to be disposed.

Controlled Waste will only be released to a Registered Carrier after original proof has been produced by the Authorised Person. All parts of the Waste Transfer Note will be suitably completed with a copy remaining with Panther Print for no less than two years. Special Waste will only be moved by a Registered Carrier after the completion of a Special Waste Transfer Note and the pre-notification of the movement to the Environment Agency, a copy of which will be kept by Panther Print for no less than three years. All waste will be suitably packed to ensure safety of others during storage and carriage and also to prevent spillage/leakage waste blowing or falling or pilfering of contents. Burning of waste will not be permitted.

## **Vehicle Use**

All transportation and use of vehicles will be carefully controlled and monitored where there is likely to be emissions of carbon monoxide. Transportation routes will be scrutinised, fuel use will be monitored. The emerging alternative fuels will be investigated on an on-going basis.

## **Training**

All staff will be made aware of the importance of this policy and its contents. Notices will be displayed to draw attention to the significant implications of ignoring environmental issues. Training on environmental matters will be included within all staff training plans and employee development programmes.

